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TARIFINFO
TARIFBEWEGUNG METALL- UND ELEKTROINDUSTRIE
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IG Metall Küste

All signs point to a strike!

Despite massive warning strikes, there was no movement from the employers in the third round of negotiations.

This week's warning strikes were impressive! Over 42,000 warning strikers on the coast and more than 4,000 colleagues outside the negotiation venue in Bremen alone sent a clear signal: We have had enough! We demand respect and stand by our demands!

Yet the employers continue to stonewall. There is no improved offer. Instead, they claim that a collective profit-sharing scheme is unreasonable for companies, arguing they already distribute profits at the company level anyway. Our surveys show the exact opposite! Furthermore, they want works councils and management to negotiate over components of the collective agreement at the local company level. According to the employers, employees would rather work longer hours than give up money. To secure investments and employment, unpaid working hours and the cancellation of special payments should no longer be taboo. Not a single word about the fact that employees deserve compensation for their rising costs!

Daniel Friedrich, District Manager of IG Metall Küste: **"We have put forward proposals to find solutions for greater job and site security. Now the employers must drop their demands for pay cuts and make a 180-degree turn. Otherwise, we will not succeed in reaching a collective agreement that strengthens employees' incomes while securing the future, investments, and employment. The employers have one last chance to improve their offer and show us respect. If not, we are prepared."**



WEIL DU ZÄHLST!

Komm in den WhatsApp Kanal!

KUESTE.IGMETALL.DE/TBME26

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This is not an offer!

What the employers really want to force on you.

OUR DEMAND	EMPLOYERS' "OFFER"	THE REALITY
5% more pay and training allowances.	A **1.3%** increase in the pay scale effective **July 1, 2028**, with a term of 26 months!	**20 months with no increase!** Only a meager 1.3% starting in July 2028. With inflation at around 2.9%, you lose hard cash every month at the checkout, at the gas pump, and on rent. This is a pure loss of real wages.
Secure employment and the future.	**Company-level instruments** for employment, investment, and innovation (including contributions from employees).	**Cuts instead of security:** The employer wants you to pay for their investments. Not ruled out: Overtime without pay compensation or waiving special payments.
Collective profit-sharing for companies that are doing well economically.	**None.** Instead, special payments could be canceled unilaterally, plus further options for downward differentiation.	**Zero increase until mid-2028.** Instead of profit-sharing, you even face a loss: Existing special payments could be canceled unilaterally. Well-performing companies cash in, and you walk away empty-handed.
Social component for lower pay grades, apprentices, and dual-study students**.**	A **one-off payment of 1%** of the average **annual earnings effective July 1, 2027, uniform across the coastal district**.	**Division instead of solidarity:** The fierce protest against one-off payments differentiated by federal state has reached the employers. However, no concrete figures were offered, only a hint that they would not be based on the highest amount.

Now we are fighting off this attack!

Become a member online!

BECAUSE YOU MATTER